Orange Education Association
Rep Council Meeting
December 13, 2016
The Appian Way

Meeting called to order at 4:22pm

**Officers Report:**
**President – Linda Siddiq:**
    -Voting cards where distributed in the beginning of the meeting to the Rep Council
    -This special meeting is being convened for the purpose of approving the formal
    association budget
    -The entire elected Executive Committee met on December 1, 2016 and at the direction
    of NJEA it was determined that we should convene this meeting for review and approval
    of the OEA Budget
    -The OEA budget that requires the approval of this council
    -The entire Executive Committee is seated at the front table as of today and so on
    -From now on we will make every effort to conduct our meetings in accordance with
    proper parliamentary procedure
            a. That begins with the Executive Committee acting as a unit
            b. It also includes providing an agenda and information to provide each of us with
            information from which we can make decisions
    -NJEA has provided OEA with assistance in the development of the budget
    -Thank you, Bola Powel for all of her hard work towards the budget
    -Any member may question or speak about the budget, but only members of the Rep
    Council can vote
    -We will use the Voting Cards you received
            This procedure is recommended by NJEA to make sure that Reps are properly
            recognized and that votes can be clearly reflected in the minutes
    -Tom Falocco of the NJEA Executive Office is here to act as Parliamentarian
    **Approval of Minutes:**
            Rep Council Meeting of October 20, 2016:
                    Rep Council Meeting Minutes' move to the floor
                            22      Aye
                            0       Opposed
    -The minutes of the Executive Committee are for the purpose of review only; they do not
    require the Rep Council to vote
**Treasurer – Bola Powell:**
    -Motion for the Proposed Budget to be discuss/2ⁿᵈ: Bola Powell/Sidney Flournoy
    -The part time Office Clerk positioned that is in the budget is as follow:
            a. To run and maintain the OEA Office
            b. They need to submitted a Resume
            c. Monday till Friday, 1:00pm till 4:00pm
            d. Preferably a retired person
            e. Computer literate
    -OEA Defense Committee:
            Is a position for a member that has knowledge of present and old experience of
            the association

**Continuation: Treasurer**

    Q: Does the Budget Chairperson have a Committee

    A: Yes, we need help with Budget

    -There are still members not paying dues after years of working in Orange

    -There are members refusing to pay dues

    Q: Is there a way to find out members that are not paying dues

    A: Call Bola Powell

    -There are around 40 members with wrong emails on the NJEA website. So their emails goes to Bola's email

    **Statement:**

        **-**There should be a form when somebody is in trouble or needs help on how to write a grievance

        **-**There is a committee formed for grievances

        **-**There are Supervisor that are treating teachers as children

        **-**There are a lot of teachers that are afraid

            One teacher didn't have enough text books. She was so afraid that she was going to get in trouble that she resigned

        -There are teachers writing bad stuff of each other on observations

            Once its written in your observation it's hard to take it out

    -Office Cleaning is for only six months

    **Approval of Budget:**

        The Budget moves to the floor for approval using the Voting Cards

            22     Aye

            0       Opposed

            1       Abstain

**New Business:**

    -On the January 19, 2017 Rep Council Meeting, there will be a workshop before the meeting starts

    -There should be a paper trail for grievances

    -The cost to be at the Appian Way for Rep Council meeting is costing the association around 1,600 dollars per meeting

    -We should have just appetizers at meetings instead of a full course meal

    -We should have meeting at different school

        Parking would be an issue

    -The Association already had 3 Rep Council Meetings

    -Certain schools don't have more than one Rep at there school

    -The Weingarten Rights are on the OEA website

**Adjournment:**

    -Motion to adjourn/2nd: Sidney Flournoy/Denise Davis

    -Meeting adjourned at 5:08pm

Respectfully submitted,

Jaime Fonseca,
OEA Secretary