

Orange Education Association
Rep Council Meeting
October 20, 2016
The Appian Way

Meeting called to order at 4:06pm

Officers Report:

President – Linda Siddiq:

- I am pleased to announce the ratification of our new contract
 - a. The Board is scheduled to meet in an emergency session tomorrow, October 21, 2016
 - b. The target for retro pay is the end of November
- I want to thank the entire Negotiating Team, especially Bill Nussbaum, for the hard work getting this agreement
- Tom Falocco of the NJEA Executive Office is here to act as a Parliamentarian

Approval of Minutes:

- a. Rep Council Meeting of May 2016:
 - Motion of approval of minutes/2nd: Bill Naussbaum/Radalia Dixon
 - b. Executive Meeting, October 12, 2016:
 - Motion of approval of minutes/2nd: Sidney Flournoy/Mary Karriem
 - c. Ratification Meeting, October 17, 2016
 - Motion of approval of minutes/2nd: Sidney Flournoy/Susan Battle
 - d. Emergency Rep Council Meeting, September 29, 2016
 - Motion of approval of minutes/2nd: Anita Hicks/Sidney Flournoy
- Meeting's should start at 3:45pm as approved in last year minutes

Treasurer – Bola Powell:

- Q: The Negotiating member that left the district in the summer that was part of the Negotiating Team is still missing a check
- A: The check is in the process of being mailed out from the Paychex Company
- I'm asking that all original checks or cash for those who deposit/cash the check that were given for the OEA Negotiating Team should be given back to the OEA Treasurer, Bola Powell, and a new check would be administered using the Paychex Company to the OEA Negotiating Team members
- Budget frozen until NJEA clears
- Motion of budget frozen until NJEA clears/2nd: Bill Naussbaum/Mayann Kopp

Old Business:

- The Ratification: We have completed the process of ratification, we anticipate Board action shortly and we will be working on getting the Board to finalize the payment of retroactive pay and printing of the contract
- We are planning a Celebration Party for the entire membership

Continuation: Old Business

-The At large Nominations:

In accordance with the OEA Constitution and By-Laws, Article 6; there shall be three members elected At Large

-The purpose is to ensure that all units have the ability to be represented on the Executive Committee

It is our hope that at least one or two of the three will be a Security Guard and Paraprofessional

-However, if that does not occur, the Executive Committee will be required to appoint at least one from each of those units to ensure that every unit is represented on the Executive Committee

-Move ups on the Salary guide will probably be possible at the end of November 2016

-The meeting was turn over to Tom Falocco from the NJEA to conduct the nomination process

Tom Falocco has volunteer:

The OEA Constitution and By-Laws ask for 3 Members At Large Nominations on the floor by the Rep Council:

Terry Everett – Security Guard

Lisa King – Security Guard

Dawn Martin – Security Guard

Entana Hall – Paraprofessional

Arlene Freeman – Paraprofessional

Sidney Flournoy – Paraprofessional

Ask 3 times for any other nominations

The OEA Secretary, Jaime Fonseca would need to call each person that was nominated to approve the nomination for the Member At Large position

NJEA would create the voting ballots

Motion for the NJEA to create the voting ballots/2nd: Gloria Stewart/ Terry Everett

Bill Nussbaum: There must be a 30-day calendar for election to happen

Motion to amend the 30-day calendar/2nd: Radalia Dixon/ Erin Scott

Susan Battle Motion for the elections to held on November 2, 2016, 2:00pm to 5:00pm

The ballots cannot be copied or duplicated

-November 17, 2016 is the next Rep Council Meeting

-New member still haven't been added to NJEA. The board still hasn't send the paper work to the NJEA

-During the LAFAP reporting there were chargeable that where not recorded for reimbursement in the 5-last year from our accountant. Only 25% went back to the Union

-For the NJEA State Delegates, the OEA should not pay for traveling expenses or any expenses. The NJEA pays for that

Continuation: Old Business

- Motion to move inter budget till January 2017/2nd: Brian Canares/ Bill Nussbaum
Bola Powell says we need at least 5,000 dollars till January for operating expenses. Rent and etc...
The motion moves on the floor
Majority Aye
No Opposed
- Motion to inter budget 40,000 dollars October 20, 2016 till January 2017/2nd: Christal White/Susan Battle
The motion moves on the floor
Majority Aye
No Opposed
- There should be no Budget Committee or any Committee form until an Executive Committee is form
- After the At Large Members election, there should be an Executive Meeting

New Business:

- Motion for a Ratification party for all members/2nd: Marpessa Bell/Susan Battle

Good of the Order:

- Anita Hicks: Strengthen the membership
Moving forward, close the gap and more! Unified the members. We can, we will, we must succeed!
Spirit of excellent!
- Q: Where is the CD'S or the OEA money held
- A: Hudson City Savings Bank

Adjournment:

- Motion to adjourn/2nd: Mary Karriem/Terry Everett
- Meeting adjourned at 6:01pm

Respectfully submitted,

Jaime Fonseca

Jaime Fonseca,
OEA Secretary